

**Pflugerville Independent School District  
2010–2011 Organizational Leadership Compensation Plan**

**Pay Grade**

<b>OL1</b> Buyer (227) Specialist, Community Relations (227) Specialist, Leave/Risk Management (227) Specialist, Support Services (227) Specialist, Technology Support (227) Supervisor, Athletics (227) Supervisor, Certification (227) Supervisor, Custodial (237) Supervisor, Distribution Services (237) Supervisor, Maintenance (237) Supervisor, Payroll (227) Supervisor, Position Control (227) Supervisor, Substitute System (227)	<b>Minimum      Midpoint      Maximum</b>			
	<b>Days</b>	<b>\$187.00</b>	<b>\$220.00</b>	<b>\$253.00</b>
	<b>227</b>	\$42,449	\$49,940	\$57,431
	<b>237</b>	44,319	52,140	59,961

<b>OL2</b> Project Manager, Technology (227) Staff Accountant (227) Supervisor, Technology Support (227)	<b>Minimum      Midpoint      Maximum</b>			
	<b>Days</b>	<b>\$212.25</b>	<b>\$249.70</b>	<b>\$287.16</b>
	<b>227</b>	\$48,181	\$56,682	\$65,185

<b>OL3</b> Analyst, Business Systems (227) Analyst, Data (227) Analyst, Student Systems (227) Coordinator, Publications & New Media (227) Specialist, Network (227) Webmaster (227)	<b>Minimum      Midpoint      Maximum</b>			
	<b>Days</b>	<b>\$240.90</b>	<b>\$283.41</b>	<b>\$325.92</b>
	<b>227</b>	\$54,684	\$64,334	\$73,984

<b>OL4</b> Administrator, PEIMS (227) Administrator, Senior Communications (227) Administrator, Senior Network (227) Administrator, Senior Systems (227) Coordinator, Auxiliary Services (227) Coordinator, Custodial and Energy Mgmt. (227) Coordinator, Maintenance and Grounds (227)	<b>Minimum      Midpoint      Maximum</b>			
	<b>Days</b>	<b>\$264.99</b>	<b>\$311.75</b>	<b>\$358.51</b>
	<b>227</b>	\$60,153	\$70,767	\$81,382
			Coordinator, Safety and Emergency Mgmt. (227)	Coordinator, Web Services (227)

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<b>OL5</b> Assistant Director, Human Resources (227) Coord., Planning & Student Transportation (227) Coordinator, Community Partnerships (227) Coordinator, Community Relations (227) Coordinator, Facilities and Construction (227) Coordinator, Information Systems (227) Director, Purchasing (227)	<b>Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$291.49</b>	<b>\$342.93</b>	<b>\$394.37</b>
	<b>227</b>	\$66,168	\$77,845	\$89,522

<b>OL6</b> Director, Business Services (227) Director, Elementary Staffing (227) Director, Public Relations (227) Director, Secondary Staffing (227) Director, Technical Services (227)	<b>Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$326.47</b>	<b>\$384.08</b>	<b>\$441.69</b>
	<b>227</b>	\$74,109	\$87,186	\$100,264

<b>OL7</b> Exec. Director, Curriculum & Instruction (227) Exec. Director, Human Resources (227) Exec. Director, Support Services (227)	<b>Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$418.69</b>	<b>\$481.25</b>	<b>\$543.81</b>
	<b>227</b>	\$95,043	\$109,244	\$123,445

<b>OL8</b> Asst. Superintendent, Learning Community (227) Exec. Director, Business Services (227) Exec. Director, Technology Services (227)	<b>Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$460.56</b>	<b>\$529.38</b>	<b>\$598.20</b>
	<b>227</b>	\$104,547	\$120,169	\$135,791

<b>OL9</b> Deputy Superintendent (227)	<b>Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$506.62</b>	<b>\$582.32</b>	<b>\$658.02</b>
	<b>227</b>	\$115,003	\$132,187	\$149,371